

TERMS OF USE

These Terms of Use (this "Terms") describes prohibited uses of the website located at <http://www.simplicit-elearning.com> (the "Site") and the services (the "Services") offered by Core Consulting, Inc., a Michigan corporation, d/b/a Starling Center for Organizational Development ("Starling," "we," "us," or "our"). By accessing the Site or using the Services, you agree that you will comply with the latest version of these Terms. We may modify these Terms at any time by posting a revised version on the Site.

You may not use (or attempt to use) the Site or Services to transmit, display, store, distribute, or other use, in connection with or for any of the following (each a "Prohibited Use"):

- Unauthorized access or use of the Services.
- Activities or content that misappropriates or infringes on the legal rights, including intellectual property and proprietary rights, of others (for example, a violation of the Digital Millennium Copyright Act).
- Activities or content that may be harmful to others, including fraudulent offers or statements, phishing, identity theft, mirroring or framing a website, ponzi or pyramid schemes, or engaging in other deceptive practices.
- Distribution, posting or use of viruses, malware, corrupt files, Trojan horses, worms, time bombs, mail bombing, news bombing, broadcast attacks, flooding techniques, or other items that may be harmful or disruptive to the networks, servers, computer or communications system and equipment, software, applications, website, or computing device of ours or a third party (each, a "System").
- Activities, content, or computer technology that, without permission, may: (i) interfere with, circumvent, inundate, overburden, inhibit, impair, damage or surreptitiously intercept any System; (ii) violate the security or integrity of any System, such as breaching or manipulating any authentication measures; (iii) expropriate, delete, damage, corrupt or modify any data, media, communication, or content of ours or a third party; (iv) crawl, mine, scrape, collect, store, create database, copy, or use of any data or content of a System; (v) monitor data or traffic of a System; or (vi) probe, scan or test the vulnerability of a System.
- Reverse engineer, decompile, or disassemble any portion of the Site or Services.
- Generate, distribute, publish, facilitate or send unsolicited mass email, text messages or other electronic messages, solicitations, announcements, advertising, or promotions ("spam").
- Falsify any protocol or email header information ("spoofing") or assume a sender's identity without the sender's explicit permission.

The examples of Prohibited Uses are illustrative only and not exhaustive. We reserve the right, but do not assume the obligation, to investigate any violation of these Terms or misuse of the Services or Site. To the fullest extent authorized by governing law, we reserve the right monitor the Site and Services. If you violate the Terms or authorize or help others to do so, we may suspend or terminate your use of the Services. We may remove, disable access to, or modify any content or resource that violates these Terms. We may modify these Terms at any time by posting a revised version on the Site.

You will not block or interfere with our monitoring of the Site or Services. You will comply with our reasonable requests for information and cooperation to verify compliance with these Terms. If you become aware of any violation of these Terms, you will immediately notify us and provide us with assistance, as requested, to stop or remedy the violation.